



Faculty Senate Meeting Minutes

April 14, 2022 - 3:00 p.m.

Reitz Union Chamber

<https://mediasite.video.ufl.edu/Mediasite/Play/f764b1ecd0464b118db5e2cd0e4888881d?catalog=8456cbab10b449868436ee51ddb84dc421>

Call to order &

David C. Bloom, Chair

Approval of [March 17, 2022 Minutes](#)

- The meeting was called to order at 3:08 p.m. by Faculty Senate Chair David C. Bloom.
- The minutes were approved.

Reports

- **Chair's Report**

David C. Bloom, Chair

- Each Faculty Senator received a paper ballot for the Chair-elect election at check in. If you did not receive a ballot, please see the Faculty Senate Secretary immediately. Ballots will be collected immediately after the reports and results will be announced upon confirmation.
- The Search process for the next UF President is underway. The search firm SP&A Executive Search will be assisting the Presidential Search Committee which was named on March 29. It contains 15 members and, as specified by Board of Governors (BOG) regulations, is comprised of key stakeholders including faculty, students, alumni, a member of the BOG, and members of the UF Foundation and the Athletic Department. Critically, there are four faculty on the committee, including Chair Bloom, and the Committee Chair, Trustee Rahul Patel, is committed to seeking active faculty input during the entire process. Faculty Senate is already actively engaged in this process and Chair Bloom has:
 - Charged the College Faculty Assembly/Council Chairs with generating a list of qualifications and attributes faculty would like to see in the next President. This has been drafted in the form of a resolution and will be presented to you today.
 - Invited the search committee chair and other Board of Trustees (BOT) members to a future Faculty Senate meeting to answer inquiries and receive faculty input.
 - Begun participating in the process of arranging town halls for faculty to meet candidates and solicit their feedback.
 - Please don't hesitate to reach out to Chair Bloom with your input.
- Chair Bloom will be present a report on the April 21-22 BOT meeting in three weeks at the last Faculty Senate meeting of the semester (on May 5).
- Faculty Senators are reminded to complete the University-wide and Senate committee/councils/boards ballots which open later this month. An email announcement of candidates, voting instructions, and a reminder will be sent to all Faculty Senators.
- Chair Bloom also reminded Faculty Senators that the Faculty Senate Reception will be held after this meeting, starting at 5:30 at the Powell University House. Please note that traffic will be busier than usual due to the Orange and Blue game. In addition to the current campus construction, please be aware that the section of Gale Lemerand between Stadium Drive and University Avenue will be closed for the Gator Walk at 4:30, and plan your travel route accordingly.

- President's Report** **Kent Fuchs**, President

 - Commencements will begin two weeks from today in more than 20 ceremonies. A record number of students will participate in the 9 a.m. Thursday, April 28, doctoral-specific ceremony when students will be hooded by faculty mentors and will hear an address by College of Health & Human Performance Professor and past Faculty Senator Dr. Joslyn Ahlgren. 7800 students have registered to participate in ceremonies from Thursday through Sunday. Dr. Fuchs has now presided over 110 ceremonies. A university-wide 7 p.m. Friday, April 29 ceremony will take place in Ben Hill Griffin Stadium where 50,000 registered guests will gather. To assist with traffic control, employees will be encouraged to depart campus at 3:00 on April 29. President Fuchs thanked the +600 volunteers, including faculty marshals.
 - President Fuchs and Provost Glover will host the 5:30 Faculty Senate reception today and look forward to seeing Senators at this business casual event.
 - Dr. Fuchs will be traveling in Washington D.C. during the next (May 5) Faculty Senate meeting and he will re-connect in the fall. He also wished faculty a time of renewal and refreshment over the summer.
- Provost's Report** **Joe Glover**, Provost

 - Dr. Glover reviewed the content of House Bill 7 (HB 7) and discussed the law as it relates to instruction. Recommendations to remain within the law's guidelines were reviewed and it was clarified that instructors may continue to address important academic subjects reflecting core values of the university. Faculty reference resources were also shared and will continue to be distributed to faculty to assist in understanding and effectively navigating this new law passed in the 2022 legislative session.

Action Items:

2022-2023 Faculty Senate Chair-Elect Election

View the [candidates' qualifications and goals video and text statements](#) (listed alphabetically):

- [Ashley Parham Ghiaseddin](#), Clinical Associate Professor, Department of Neurosurgery, College of Medicine ([Video](#))
 - [Timothy Murtha](#), Professor, School of Landscape Architecture and Planning in the College of Design, Construction and Planning, and the Center for Latin American Studies ([Video](#))
 - [Richard Scholtz](#), Senior Lecturer, Agricultural & Biological Engineering Department, IFAS/College of Agriculture & Life Sciences ([Video](#))
 - [Danaya Wright](#), Professor, Constitutional Law, Levin College of Law ([Video](#))
- Danaya Wright was elected.

[University Constitution & Regulations Committee \(UCRC\) Report – Special Meetings](#)

Charlene Luke, Chair, UCRC

- The UCRC provided [clarifications to its special meetings proposal](#), including that a special meeting time will be established within regular business hours to ensure that all can attend, and that safeguards and procedures are in place to ensure that a clear path is available for special meetings.
- This item was approved.

[Honorary Degree Candidates](#)

Rick Yost, Chair, Honorary Degrees &

Distinguished Awards Committee

- Honorary degree candidate Chris Malachowsky was presented for approval by the Honorary Degrees & Distinguished Awards Committee to receive an Honorary Doctorate of Technology in the College of Engineering. Faculty are encouraged to nominate candidates of diversity and remain active in the distinguished awards and honorary degrees nominating process.

- This item was approved.

-- *Dr. Yost, the 2007-2008 Faculty Senate Chair and long-time Honorary Degrees & Distinguished Awards Committee Chair, will become Professor Emeritus this fall and is therefore stepping down as committee chair after many years of distinguished service. Chair Bloom led a round of applause in recognition of Dr. Yost's dedicated service to the faculty.*

Graduate Council

Paul Duncan, Sr. Associate Dean
Graduate School

- [Proposal to establish the Department of Gender, Sexuality and Women's Studies](#)

- This proposal is to establish the Department of Gender, Sexuality and Women's Studies (GSWS) at the University of Florida. Existing faculty and resources are being used for any needed transitions to establish the department.

- This proposal is supported by the college's faculty and by the UF Graduate Council.

- This item was approved.

Information Items:

Graduate Council

Paul Duncan, Sr. Associate Dean
Graduate School

- [Department of Aging and Geriatric Research Merger with the Department of Physiology and Functional Genomics](#)

- This is a proposal from the College of Medicine to merge two existing departments into a single one. It was suggested by the faculty and has been assessed as having no negative impact on graduate students or faculty. It has received the support of the deans, chairs, and faculty in these department.

- [Close Master of Arts in Teaching \(MAT\) - Political Science - International Relations](#)

- This program is targeted to training high school teachers who teach in this area and due to a lack of interest in enrollment, the department seeks to close this program.

[Quality Enhancement Plan \(QEP\)](#)

Jane Southworth & Kati Migliaccio, QEP
Task Force Co-Chairs

- Faculty Senate was introduced to the QEP by QEP Co-Chair Jane Southworth, who discussed how the plan is attached to accreditation and how it is structured. Specific activities and initiatives being undertaken by the task force were reviewed. AI across UF's curriculum was highlighted, including its investment capitalization, importance to workforce readiness, new programs and resources, and ultimate goals. The QEP implementation and evaluation timeline is 2024-2029 and a draft document is expected to be ready for review in 2023.

[University Constitution & Regulations Committee \(UCRC\) Report – AFTPRS](#)

Charlene Luke, Chair, UCRC
Raymond Issa, Chair, Faculty Senate Ad Hoc
Committee on Academic Freedom

- UCRC Chair Charlene Luke and AFTPRS Chair Raymond Issa presented a new, proposed sentence to be added to the mission of the Academic Freedom, Tenure, Professional Relations, and Standards

(AFTPRS) Committee. It aims to continue the fact-finding work of the Faculty Senate Ad Hoc Committee on Academic Freedom.

Faculty Senate Ad Hoc Committee Report on the Dr. Joseph Ladapo Hiring Process

Richard Scholtz, Chair, Ad Hoc Committee on the Dr. Joseph Ladapo Hiring Process

- Dr. Scholtz presented the report's content including its charge, findings, and the hiring timeline.
- Chair Bloom thanked the committee and its chair for its work in increasing information-sharing and transparency, and noted that best practices for hiring within the College of Medicine is being reviewed and prepared by its Faculty Council.

ORP Employer Contributions Resolution

Ashley Ghiaseddin, Chair, Budget Council

- This resolution requests that UF increase its employer contributions to State University System Optional Retirement Program (SUSORP) to at least 10% to remain competitive with peer institutions and increase faculty retention.
- Following resolution discussion, a motion to move this from an 'Information Item' to an 'Action Item' garnered the required 2/3 vote of approval.
- The resolution was approved.

Presidential Qualities Resolution

Richard Scholtz, Chair, Academic Policy Council

- APC Committee Chair Richard Scholtz presented a resolution affirming the qualifications of the thirteenth University of Florida President based on collated feedback from faculty, including APC members, the Faculty Senate Steering Committee, and the Chairs of the College Faculty Councils/Assemblies.

Open Discussion from Senate Floor - *Three-minute limit per speaker.*

- 1) University of Florida Faculty Senators**
 - Senator Hannah Vander Zanden (CLAS) expressed appreciation for the organization of the Faculty Senate-sponsored town hall on the new central energy plant, advocated for more diverse panelists in the future, and inquired if there were any new updates. Infrastructure Council Chair and Faculty Senator (ENG) Keith Rambo addressed the inquiry. He shared that Mark Helms, Assistant VP for Facility Services & Sustainability, has since attended an Infrastructure Council meeting where [UF CAP 2.0](#) was discussed as well as UF's potential eligibility to purchase Duke Energy Co2 waivers, which would assist in achieving the campus' zero emissions goal; paths to mitigating increasing fuel costs and pursuing the newest energy technologies will continue to be prioritized and discussed.
- 2) University of Florida Faculty**
 - There was no discussion from UF faculty.

Adjournment

- The meeting adjourned at 4:22 p.m.

Attending

Senators

Maria Aguilar
Theresa Antes
Katie Basinger
Norman Beatty
Donald Behringer
Lauren Berkow
Mario Binelli
Jeremiah J. Blanchard
Stephanie Bogart
Eleni Bozia
Brent Broaddus
Michael Bumbach
Andrea Caloiaro
Teresa Cavanaugh
Nico Cellinese
Konstantina
Christodoulopoulou
Maddy Coy
Megan Daly
Santanu K. Datta
Michael K. Davis
Luisa (Amelia) Dempere
Thomas Denagamage
Yousong Ding
Randell Doty
Sara Moscovita Falzarano
Yuguang (Michael) Fang
Jamie Foster
David A. Foster
Klibs Galvao
Breann Garbas
Kristina Garcia-Guettler
Ashley Ghiaseddin
Reetu Grewal
Liwei Gu
Barry Hartz
Jillian Hernandez
Amie Hoefnagel

Helene Huet
Robert W. Huigens, III
Patrick Inglett
Frederick (Rick) Kates
Lisa King
John Kraft
Jaclyn Kropp
Ji-Hyun Lee
Keya Locke
Shannon Rae Lowe
Sarah Lynne
Diba Mani
A. Corinne Manley
Anne Mathews
Mindy McAdams
Victoria Menzies
Carey Minter
Marjorie Montanez-Wiscovich
Timothy M. Murtha
Christine T. Myers
Juan Nino
Walter O'Dell
Dennis 'Calvin' Otero
Madan Oli
Monika Oli
Jorg Peters
Ana Puig
Keith Rambo
Czerne Reid
Margarete Ribeiro Dasilva
Mary Risner
Lorenzo Rossi
Hardev Sandhu
Richard Scholtz
Karla Shelnutt
Megan Sheridan
Stephen Smith
Matthew C. Smith
Patricia Sohn
Peter Spowls

Richard Stepp
Catherine Striley
Andres Susaeta
Melanie G. Taylor
Saundra TenBroeck
David Therriault
Stephanie Toelle
Vilma Torres
Apichai Tuanyok
Steve Tufts
Hannah Vander Zanden
Wagner Vendrame
Shawn Weatherford
Kendall Webb
Houston A. Wells
Karen Whalen
Trent Williams, Jr.
Sarah Wolking
Danaya Wright
Jennifer Zedalis

Liaisons

Paul Duncan
Kent Fuchs
Joe Glover
Raymond Issa
Charlene Luke
Taylor Rose
Richard Yost

Student Senators

Devon K. Mims
Daniel C. Schultz
Alex Wong

Guests

Kati Migliaccio
Amanda Phalin
Jane Southworth